UNITED STATES MARINES

GRADUATION CEREMONY MCRD PARRIS ISLAND, SC

WELCOME TO MARINE CORPS RECRUIT DEPOT PARRIS ISLAND

On behalf of the Commanding General, Marine Corps Recruit Depot and Eastern Recruiting Region, welcome to this morning's graduation ceremony. Today's graduates have earned the title "United States Marine" through hard work, perseverance, and personal sacrifice. While we recognize what they have accomplished, we must also recognize the role you played. Your support and encouragement sustained them, helping them realize their goal of becoming a Marine. Thank you, and welcome to our Marine Corps family!

You're undoubtedly aware that the Marine Corps and our country expect much of your Marine. They are now held to a higher standard; a standard rooted in our core values and embraced during their transformation from civilian to Marine. They have established a solid foundation that will allow them to face life's challenges with confidence, courage, and honor. They have been tested in recruit training and will face greater tests in the future.

This pamphlet provides a brief overview of our core values and the concept of transformation, and provides guidance useful during your new Marine's leave period and for reporting to their next assignment. Please review this information together. You will better understand what your Marine has done, and they will be better prepared for their next stage of training. If you have any questions your Marine cannot answer while home, please contact your local recruiter.

Thank you for entrusting us with your Marine. Together, we, the Marine Corps family, can keep our Marines focused on their mission and purpose. The result will be limitless potential for success in the Marine Corps and in life.

I hope you enjoy the remainder of your visit at Parris Island and will take time to tour our Recruit Depot with your Marine. Please accept my best wishes for a happy and safe return home for both you and your Marine.



SEQUENCE OF EVENTS

INVOCATION* SOUND ATTENTION ADJUTANT'S CALL MARCH ON OF TROOPS NATIONAL ANTHEM* SOUND OFF **REPORT** – PUBLISH THE ORDER **OFFICERS'** CENTER COMMANDING OFFICER REMARKS PASS IN REVIEW **RETIREMENT OF GUIDONS** INTRODUCTION OF AWARD RECIPIENTS MARINES' HYMN* FINAL DISMISSAL

*PLEASE RISE



"Some people live their whole lives and wonder if they have made a difference. Marines don't have that problem." President Ronald Reagan

UNITED STATES MARINE CORPS RECRUIT TRAINING REGIMENT MARINE CORPS RECRUIT DEPOT PARRIS ISLAND, SOUTH CAROLINA

12 JULY 2024

Recruit Training Regiment

Commanding Officer	Colonel C. B. McArthur
Sergeant Major	

Second Recruit Training Battalion

Commanding Officer	Lieutenant Colonel A. Yang
Sergeant Major	Sergeant Major J. H. Allen

Commander of Troops

First Sergeant S. B. Sciscor

Parade Adjutant

Staff Sergeant G. Evans

Company "E", Second Recruit Training Battalion

Company Commander	Captain B. S. Sheppard
Company First Sergeant	
Lead Series Commander	
Follow Series Commander	Captain R. A. Kirby
Follow Series Assistant Commander.	
Lead Series Chief Drill Instructor	Staff Sergeant S. Plaskon
Follow Series Chief Drill Instructor	Staff Sergeant L. J. Wiersteiner

Drill Masters

Gunnery Sergeant M. Moreno Staff Sergeant J. M. Kivett

Chaplain

Lieutenant T. K. Lembo

Color Guard

Sgt E. K. Baafuor Sgt D. M. Sosa Sgt J. A. HernandezPereira Sgt T. S. Thorne

SENIOR DRILL INSTRUCTOR	SSgt D. M. Perry
DRILLINSTRUCTOR	Sgt D. T. Eovaldi
DRILL INSTRUCTOR	



PLATOON HONOR GRADUATE HOMETOWN RECRUITED BY PLATOON HIGH SHOOTER MARKSMANSHIP INSTRUCTOR	
PLATOON HIGH PFT/CFT	
 Pvt Akinrolabu, E. I Pvt Ansorena, J. F. Pvt Assencoa, A. U. Pvt Brown, M. A. PFC Cole, T. E. Pvt Conner, A. B. Pvt Cubbage, B. T. PFC Edmonds, T. M. PFC Gorman, C. M. * PFC Higgins V, J. E. Pvt Hill, M. B. PFC Houstonbrown III, R. L. Pvt Illescapelaez, O. S. PFC Kwiecinski, E. P. Pvt Layne, S. M. Pvt McLane, C. A. 	
Pvt McNatt, T. N. Pvt Nesbit, S. Q. Pvt Omotoye, O. A. Pvt Renteria, B. K. Pvt Richardson, D. J. PFC Rojas III, C. E. Pvt Small, J. A. Pvt Soles, J. L. Pvt Sweet, C. E. Pvt Terry, J. T. PFC Yenrick, C. N. *	

SENIOR DRILL INSTRUCTOR	SSgt E. D. Rocha
DRILL INSTRUCTOR	SSgt E. Allen
DRILL INSTRUCTOR.	Sgt M. Phillips



PLATOON HONOR GRADUATE HOMETOWN RECRUITED BY	Pittsburgh, PA
PLATOON HIGH SHOOTER MARKSMANSHIP INSTRUCTOR	
PLATOON HIGH PFT/CFT	PFC R. Diallo (590)
PFC Addis, C. K PFC Agudelo, K. C, PFC Austin, T. T. * Pvt Barber, S. R. PFC Bass, I. J. PFC Biasseyallen, Z. C. PFC Bowens, M. L. PFC Diallo, R. PFC Diaz, T. S. PFC Espinales, L. A. PFC Gutierrezbibiano, S. PFC Humphrey, C. A. Pvt Jordan, P. M. Pvt Kapp, Z. L. Pvt Langford, H. L. Pvt Lema, B. C. PFC Leavell, J. M. PFC Lheureux, K. M. PFC McCulloughstovall, A. D. Pvt Mejia, V. I. Pvt Mendezsalvador, N. E. PFC Ramos, M. E. PFC Ramos, M. E. PFC Russell, H. C. Pvt Scott, J. A PFC Soon, G. N. Pvt Swart, E. R. PFC Torres, H. J.	
Pvt Torresdiaz, B.	

SENIOR DRILL INSTRUCTOR	SSgt B. Fulbrook
DRILL INSTRUCTOR	
DRILL INSTRUCTOR	0



COMPANY HONOR GRADUATE HOMETOWN RECRUITED BY	Hampden, ME
PLATOON HIGH SHOOTER MARKSMANSHIP INSTRUCTOR	
PLATOON HIGH PFT/CFT	
Pvt Allen, S. J.	
PFC Barbara, T. B. *	
Pvt Darrigo, J. T.	
Pvt Davis, P. D.	
Pvt Degraaf, J. G.	
Pvt Denton, G. B.	
Pvt Fuhs, B. N.	
Pvt Garcia, J.	
Pvt Gomez, R. A.	
PFC Hanlon, C. M.	
Pvt Hathaway, H. J.	
PFC Lilly, K. A.	
Pvt Macinnes, Z. A.	
Pvt Marinmendiola, E.	
Pvt Martin, J. R.	
Pvt McGinley, C. J.	
Pvt Mercado, A. J.	
PFC Nguepi, J. S.	
Pvt Parrott, M. W.	
Pvt Quintana, J. A.	
Pvt Radabaugh, D. J. PFC Selby, J. J. *	
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Pvt Staron, T. S. Pvt Torres, J. P.	
Pvt Vanwinklegarciapea, R. K.	
Pvt Williams, A. M.	
Pvt Young, P. T.	
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SENIOR DRILL INSTRUCTOR	SSgt J. J. Legault
DRILL INSTRUCTOR	
DRILL INSTRUCTOR	
DRILL INSTRUCTOR.	
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PLATOON HONOR GRADUATE HOMETOWN RECRUITED BY	Karbala, Iraq Sgt Reynolds
PLATOON HIGH SHOOTER MARKSMANSHIP INSTRUCTOR	
COMPANY HIGH PFT/CFT	Pvt G. C. Hardeman (594)
 PFC Abbas, A. A. * Pvt Antoineescobar, E. Pvt Artilesgonzalez A. J. Pvt Bridges, J. I. Pvt Bruce, N. S. PFC Canty II, D. B. Pvt Carroll, D. K. Pvt Carlson, S. R. Pvt Che, L. J. Pvt Davis, R. M. Pvt Dedominic, J. M. PFC Delcastillohudson, A. PFC Estrada, C. Pvt Franklin III, J. L. Pvt Hardeman, G. C. PFC Jennings, I. D. PFC Lopezgarcia, R. J. Pvt Lopezortiz, A. J. Pvt Michalak, R. A. Pvt Miller Jr., T. P. 	
Pvt Nevarez, E. M. PFC Nolt, M. C.	
Pvt Oiler, A. L. Pvt Pauleus, D. J.	
Pvt Santana, J. J. Pvt Thomas III, K. D. Pvt Torresbaez, V. M. PFC Wooten, N. B.	

SENIOR DRILL INSTRUCTOR	SSgt S. R. Strickland
DRILL INSTRUCTOR	SSgt J. Nie
DRILL INSTRUCTOR	
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PLATOON HONOR GRADUATE HOMETOWN RECRUITED BY	Passaic, NJ
PLATOON HIGH SHOOTER MARKSMANSHIP INSTRUCTOR	
PLATOON HIGH PFT/CFT	
Pvt Babou, S. S.	
Pvt Bentham, H. J.	
Pvt Carnley, D. M.	
Pvt Cruzlopez, E.	
Pvt Diaz, A. J.	
Pvt Duggirala, R. S.	
Pvt Edwards, M. G.	
Pvt Giraldo, J.	
Pvt Green, T. C.	
PFC Guy, K. J.*	
Pvt Hazzard, G. M.	
PFC Hernandez, C. B. Pvt Jefferson, B. D.	
Pvt Kennedy, J. C.	
Pvt Marrero, N. X.	
Pvt McClain, P. L.	
Pvt Mumie, S. E.	
PFC Polanco, J.	
Pvt Quiles, C. E.	
PFC Septimus, D. W.	
PFC Silverberg, D. J.	
Pvt Smith, M. B.	
Pvt Speros, D. A.	
Pvt Strock, R. B.	
Pvt Stull, J. J.	
Pvt Swearengin, D. E.	
PFC Terwilliger, T. L.	
Pvt Tiburcio, A.	
Pvt Tomondy, A. J.	
PFC Zumba, K. O.*	

SENIOR DRILL INSTRUCTOR	SSgt J. D. Murguia
DRILL INSTRUCTOR	
DRILL INSTRUCTOR	
DRILL INSTRUCTOR	
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PLATOON HONOR GRADUATE	PFC C. N. Smith Jr.
HOMETOWN	Birmingham, AL
RECRUITED BY	Sgt E. Solis
COMPANY HIGH SHOOTER	
MARKSMANSHIP INSTRUCTOR	
PLATOON HIGH PFT/CFT	
Pvt Acevedo Jr., E. L.	
Pvt Adams, E. J.	
Pvt Canalesflores, M. A.	
Pvt Clark, J. D.	
Pvt Dejesus, N. R.	
Pvt Do, Q. V.	
Pvt Dobson, L. W.	
Pvt Dominguez, E. A.	
Pvt Farhangi, E. J.	
Pvt Fekete, M. W.	
Pvt Giles, B. N.	
PFC Gossett, C. D.	
PFC Green, J. O.	
Pvt Gulke, M. E.	
PFC Hernandezromero, H. E.	
Pvt Jones, A. T.	
Pvt Lopez, J. A.	
PFC McKinney, M.*	
Pvt Muhlbaier, T. J.	
Pvt Peace, K. J.	
PFC Rhiel Jr., C. J.	
Pvt Scott Jr., C. A.	
Pvt Shoptaw, R. G.	
PFC Smith Jr., C. N.*	
Pvt Tochimanihernandez, A.	
PFC Vasquez, I. E.	

TRANSFORMATION



The Marine Corps makes Marines and wins battles. We consider these two activities to be inextricably linked, and believe the individual Marine decides the outcome of any conflict or military action despite constant advances in battlefield technology.

Today, Marines are committed across the globe to operations as diverse as guarding American diplomatic missions, providing disaster relief, and conducting combat operations. Thousands more remain forward deployed, ready to secure our nations' interest on short notice.

Operating successfully in such diverse and complex operating environments is challenging, but these challenges are not new. Marines have faced, and overcome, similar challenges throughout history. To ensure our future success, we looked to the Marines of the past to see what



made them successful in battles like Belleau Wood, Iwo Jima, the Chosin Reservoir, Hue City, and Fallujah. We found that strong character and a fighting spirit rooted in core values were essential to our past success. Developing strength of character and instilling these core values is the essence of what we call "transformation."

THE TRANSFORMATION LIFECYCLE



The transformation process begins with recruiting, where we select young men and women of demonstrated potential and commitment and prepare them for recruit training.

Transformation accelerates during boot camp, where Drill Instructors remain the key to making Marines. Drill Instructors transform recruits into basic Marines through intense, demanding training including close order



drill, physical fitness, academics, combat water survival, close combat, and marksmanship. They instruct, mentor and lead recruits, exemplifying Core Values in all they do. Their efforts culminate during the 11th week of training in the Crucible, a grueling 54-hour evaluation of

physical, mental, and moral fitness emphasizing selflessness and teamwork.

Transformation is sustained and reinforced throughout each Marine's period of service while assigned to operating units, where teamwork and commitment are essential to success. Regular training and individual mentorship support the continued development of each



Marine. Additionally, required formal courses of Professional Military Education emphasize further development of character and core values.



Ultimately, we seek to return transformed Americans home to strengthen our society at the completion of their service. The Corps is known for making Marines who leave active duty to become strong leaders in the community. These Marines demonstrate the lasting value of strength of character based on our core values.





U.S. MARINE CORPS CORE VALUES

Generations of American men and women have given special meaning to the term United States Marine by their performance on and off the battlefield. Feared by enemies, respected by allies, and loved by the American people, Marines are a "special breed." This reputation was gained and is maintained by adhering to a set of enduring core values, the guiding beliefs and principles that give us strength, influence our attitudes, and regulate our behavior. Our Core Values are:

HONOR

The quality that guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat, or steal; to abide by an uncompromising code of integrity; to respect human dignity; to have respect and concern for each other. The quality of maturity, dedication, trust, and dependability that commits Marines to act responsibly; to fulfill obligations; to be accountable for actions and to hold others accountable for their actions.

COURAGE

Courage is the mental, moral, and physical strength ingrained in Marines to carry them through the challenges of combat and the mastery of fear; to do what is right; to adhere to a higher standard of personal conduct; to lead by example, and to make tough decisions under stress and pressure.

COMMITMENT

The spirit of determination that leads to professionalism and mastery of the art of war. It leads to the highest order of discipline for unit and self; enabling 24-hour-a-day dedication to Corps and Country; pride; concern for others; and an unrelenting determination to achieve a standard of excellence in every endeavor. Commitment is the value that establishes the Marine as the warrior and citizen others strive to emulate.

GUIDANCE FOR NEW MARINES

As one of our Corps' newest Marines, you will normally travel to your home of record for 10 days of well earned "boot leave" prior to reporting for follow-on training at the School of Infantry. While home on leave, take the time to rest and re-connect with your Marine family and friends. Stay true to our core values of honor, courage, and commitment. Maintain your physical fitness, and remain safe in day-to-day activities. Use this time to rest, reflect upon the commitment you have made to our Corps and nation, and prepare for your next phase of training. I encourage you to contact your recruiter and assist them in selecting qualified candidates for enlistment.

YOUR RESPONSIBILITIES

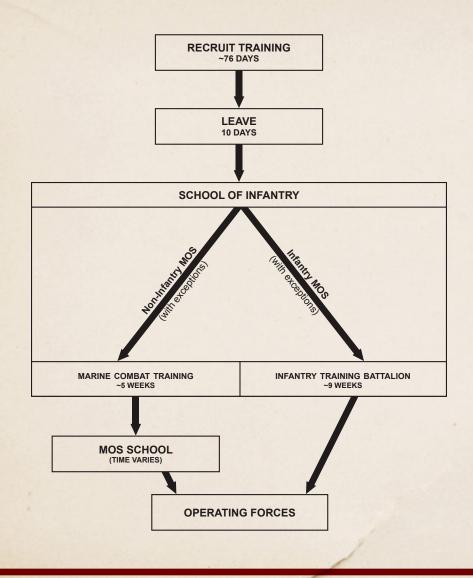
As a basic Marine, imbued with our Core Values, you now represent our Corps. You are expected to exemplify personal character, selflessness, and military virtue. Ensure you stay mentally, morally, and physically prepared to embark on your next challenge of becoming a basic rifleman. Conduct yourself in accordance with the high standards to which you have been held. Demonstrate to everyone your transformation into a proud, disciplined Marine. Many of your friends and acquaintances will not understand your commitment, and you may need to make tough decisions as a result. Have courage. Remember, you now represent the Marine Corps to your family, friends, hometown, and our nation.

MY EXPECTATIONS

Use our Core Values as a moral compass. Be true to yourself, your family, our Corps, and our nation. Our Core Values apply, always and everywhere. You may be tempted to participate in activities incompatible with our ethos; stay committed to the course you chose when you received your Eagle, Globe, and Anchor. Additionally maintain your physical readiness; this is a life-long effort and you have a good start. Watch what you eat, stay hydrated, go for light runs during leave, and maintain your upper body strength. I challenge you to assist our Corps in recruiting. For over 242 years, every Marine has been a recruiter. Contact your recruiter - you may have the opportunity to impact our recruiting effort and improve your opportunities for promotion at the same time. Finally, be safe. Think before you act. You have not driven a motor vehicle in over three months, so be careful. Drive safely, and above all else, don't drink and drive. In the end, I expect you to arrive at your next duty station rested, healthy, and ready to continue your training.

ENTRY-LEVEL TRAINING OVERVIEW

The chart below outlines the basic entry level training progression for new Marines, from recruit training, through the School of Infantry, and on to the Operating Forces. Most Marines assigned non-infantry Military Occupational Specialties (MOS) will complete Marine Combat Training while at the School of Infantry, followed by their MOS school. Some assigned non-infantry MOSs will attend Infantry Training Battalion in lieu of Marine Combat Training, followed by their MOS school. Those assigned infantry MOSs will attend Infantry Training Battalion.



MERITORIOUS PROMOTIONS

Marines are eligible to earn meritorious promotions to the next higher rank by referring qualified applicants for enlistment to their recruiter.

- A private needs only one referral for promotion to private first class. In addition to increased authority and responsibility, this promotion will increase the Marine's pay more than \$150 per month.
- A private first class requires only two referrals for promotion to lance corporal. This promotion will increase the Marine's pay by over \$75 per month and will provide the Marine an even greater opportunity to demonstrate his or her leadership and professionalism.

SCHOOL OF INFANTRY REPORTING INSTRUCTIONS

- Report to the Commanding Officer, School of Infantry-East. The uniform for reporting to the School of Infantry-East is the Service "A" uniform.
- Pack two full sets of utilities (one green digital and one desert digital), boots and hygiene kit in your carry-on bag.
- Carry your ID card, ID tags, orders, SRB and medical/dental records in your carry-on bag.
- Bring all Marine Corps issued clothing and equipment.
- Wear appropriate civilian attire while traveling between your leave address and the School of Infantry-East.
- If you need immediate assistance while you are on leave, contact your recruiter.
- The contact information for the School of Infantry-East at Camp Geiger, North Carolina is Student Administration at (910) 449-0441/0442/0443. During non-working hours (1700-0700 Monday-Friday, weekends, and holidays), call the Officer of the Day at (910) 449-0179.
- The School of Infantry-East website contains additional information. The address is http://www.tecom.marines.mil/soieast/unithome.aspx



Review photos from today's graduation at the official Parris Island Facebook page. http://www/facebook.com/ParrisIsland

SEMPER, FIDELIS